

ENTREPRENEURIAL GROWTH PLAN COACH JOB DESCRIPTION

Position Purpose. As an Entrepreneurial Growth Plan Coach, you would make a 1-year (renewable) commitment to proactively identify, recruit, and then help enable 8th grade thru high school age youth to:

1. Build and begin benchmarking the achievement of a personal Growth Plan in their everyday life.
2. Develop and begin demonstrating a *Growth Planning Mindset & Lifestyle* in their everyday life.

With our help, Entrepreneurial Growth Plan Coaches recruit youth from among their own family, friends, neighbors, church, etc. [Note: Assigned Growth Plan Coaches are assigned to an existing growth planning program being conducted in a school or youth-serving organization.]

Entrepreneurial Coaches are usually adult volunteers or paid part-time college students who work in a team of 2 to 3 coaches so they can support one another, especially when meeting conflicts occur. And, they receive regular guidance, support, and resources from a MyGrowthPlan.Org. staff member.

Desired Qualifications. Entrepreneurial Growth Plan Coaches should:

1. Have a deep desire to help teens achieve their full potential for success in all aspects of their life.
2. Be willing to be growth planning role model by building & benchmarking a personal Growth Plan.
3. Over 12 months, be willing to commit a total of about 53 hours ... including about 5 hours in training meetings, 10 hours in personal time to build your own Growth Plan, 29 hours in meeting time with youth, and about 9 hours in personal time doing check-in emails and phone calls to youth.
4. Have online internet access and basic computer data entry skills.

ENTREPRENEURIAL GROWTH PLAN COACH RESPONSIBILITIES & TIME COMMITMENTS		
Growth Planning Phase & Description	Entrepreneurial Growth Plan Coach ACTIVITIES & RESPONSIBILITIES	1 st Year ESTIMATED TIME
<p><u>PHASE I - COACHES BEGIN TRAINING.</u> During this 3 month phase, coaches begin building a personal Growth Plan and learn how to be an effective Growth Plan Coach.</p>	<p>1. You attend about 5 hours in training, during which you:</p> <ol style="list-style-type: none"> 1) Learn and openly discuss the educational and developmental theory behind growth planning 2) Openly discuss parts of your personal Growth Plan with other coaches 3) Tailor-design the growth planning process to meet the unique assets, needs, and time availability of your youth. <p>-----</p> <p>2. On your own time, you will build a personal Growth Plan online and become familiar with the Growth Planning Curriculum Materials.</p>	<p><u>About 5 hours</u> in meeting time over 3 months (most likely in 3 sessions).</p> <p>-----</p> <p><u>About 10 hours</u> in personal time over 2 months.</p>
<p><u>PHASE II - YOUTH BUILD A GROWTH PLAN.</u> During this 3 month phase, coaches guide youth to build a Growth Plan and to learn the Growth Planning Fundamentals.</p>	<p>With the help of a MyGrowthPlan.Org staff member, you and the other coaches will guide each youth to:</p> <ol style="list-style-type: none"> 1) Build a 1st draft of a personal Growth Plan 2) Learn and discuss with one another the Growth Planning Fundamentals, with a special focus on applying the 10 Life-Skills to their everyday life. 3) Build a Support Network that helps them achieve their Growth Plan 	<p><u>About 20 hours</u> of meeting and phone contact time over 3 months.</p>
<p><u>PHASE III - YOUTH BEGIN BENCHMARKING.</u> During this 6 month phase, coaches help youth begin benchmarking their Growth Plan and measurably demonstrating a growth planning mindset & lifestyle.</p>	<p>About once a month, you will meet with your youth in an individual or group meeting (plus follow-up with them via phone or email) to help them:</p> <ol style="list-style-type: none"> 1) <u>Set and meet their benchmarks</u>, plus encourage them to use their Support Network to help them achieve their goals and overcome any barriers. 2) <u>Make progress</u> in demonstrating a <i>Growth Planning Mindset & Lifestyle</i> in their everyday life. 3) <u>Openly share</u> with you and seek your help in dealing with whatever is going on in their life. 	<p><u>About 18 hours</u> (1.5 hrs./mo. in meeting time and 1.5 hrs./mo. in phone/email time for 6 months).</p>

FOR MORE INFORMATION

Please go to our website: <http://mygrowthplan.org> ... or contact
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